

# Te Tiriti O Waitangi

## Rationale

The Northland Kindergarten Association, *Te Kura Kōhungahunga Tōpū O Te Taitokerau*, the “Association” acknowledges Maori as tangata whenua, (the people of the land), and will pro-actively consult and collaborate with Maori in order to bring a balance to the organization. It is an obligation of the Association under Te Tiriti O Waitangi to fulfill it’s aspirations of the Maori people for its future generations by recognizing that Te Tiriti O Waitangi is the founding document of New Zealand, Aotearoa.

## Standards

That Te Tiriti O Waitangi will underpin the practices of *Te Kura Kōhungahunga Tōpū O Te Taitokerau* and that all principles of Te Tiriti O Waitangi are interwoven throughout the framework of the organization. The Association under the principles of Te Tiriti O Waitangi will recommend the following:

## Implementation

### Kotahitanga-Partnership

- Partnership within the Association means resources are to be made available to Maori to work within existing structures in the Association in order to further issues affecting Maori.

### Kaitiakitanga- Protection

- Every child within *Te Kura Kōhungahunga Tōpū O Te Taitokerau* has the right to know and enjoy the dual cultural heritage of Te Tiriti O Waitangi partners as well as their own cultural heritage.
- To Reo Maori is a cornerstone of Maori identity and as such is a key development area now and in the future. It is recognized as a taonga enjoying the protection of Te Tiriti O Waitangi.
- From time to time *Te Kura Kōhungahunga Tōpū O Te Taitokerau* will reflect and evaluate how the organization implements Te Tiriti O Waitangi throughout its framework, practices, policies and procedures.

### Rangatiratanga- Participation

- The Association adopts a bicultural perspective that will build a shared vision of what Te Tiriti O Waitangi in operation looks like, so that it becomes a living document within the Association’s strategic planning, policies and procedures.

- That all new staff and Board members be given Te Tiriti O Waitangi training to ensure all members of the organization develop an understanding of Te Tiriti O Waitangi and how this can be implemented at all levels of operations and management.

*I etahi wa  
Me mau ke  
Ki to toihuarewa  
Kia maiangi ake  
I nga pororaru o te wa  
Ka raparapa ke te uira  
Tohu ara hou*

*There are times when we must grasp the opportunity, take the risk and create our own history*

*Mauri ora na te Roopu Puawai*

Ratification Date: June 2008  
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